



Custodian Job Description

The custodial staff is part of a dynamic team advancing the mission of the Wortham Center for the Performing Arts (WCPA) by maintain a clean and pleasant space for our vibrant community of artists, students, and patrons. The Wortham Center for the Performing Arts is an active, three-venue facility in the heart of downtown Asheville, N.C. that houses the **Diana Wortham Theatre** (500 seats), the **Tina McGuire Theatre** (100 seats) and the **Henry LaBrun Studio** (mixed use).

Job Description:

Custodians perform a variety of duties including the care and cleaning of performances spaces, lobby, facilities and other building areas. Work is repetitive in nature, requiring efficient performance of simple and heavy-duty building cleaning and maintenance duties. Work is performed under general supervision and is reviewed through inspection of completed tasks. This is an hourly, part-time position with a minimum of 21-29 hours per week. This position reports to the Facilities Manager.

Qualifications:

- Previous experience in custodial, housekeeping or related field
- Excellent communication and interpersonal skills
- Excellent organizational skills
- Proven ability to manage multiple tasks simultaneously
- Solid problem-solving skills and ability to work independently

Special Considerations:

- Will often be required to walk, stand, and lift up to 40 pounds
- Must have reliable transportation
- This position requires morning, night and weekend work based on projects and performance schedules.
- Periods of high volume/workload may be required

The position will remain open until filled. Wortham Center for the Performing Arts offers competitive pay and a pleasant work environment.

Application: Email resume and references to Jeanette Houston at jeanette@worthamarts.org. Please indicate in the subject line: Custodial. The successful candidate for this position will be subject to a comprehensive pre-employment background check including but not limited to social security verification, education verification, national criminal background checks, motor vehicle checks, PATCH, FBI fingerprinting, Child Abuse Clearance and credit history based upon the requirements of the position.

Wortham Center for the Performing Arts is an equal opportunity employer and does not discriminate on the basis of race, color, marital status, religion, gender, gender expression, age, sexual orientation, veteran status, national origin, genetic information, or physical or mental disabilities which do not prevent performance of essential job tasks. Wortham Center for the Performing Arts is committed to recruiting, supporting and fostering an equitable, diverse and inclusive community of outstanding staff members and volunteers. Those who share this goal are encouraged to apply.