



Lead Technician

Description: The **Lead Technician** serves as an essential member of the technical team working to attain Wortham Center's programming and facility needs. The Lead Technician operates and maintains sound and lighting systems and supports the Technical Director and Production Manager with key functions such as event management and crew leadership.

Located in the heart of downtown Asheville, NC, Wortham Center for the Performing Arts includes the Diana Wortham Theatre (500 seats), Tina McGuire Theatre (100 seats) and Henry LaBrun Studio (mixed use). Wortham Center is an active venue that connects artists, audiences, and community through the presentation of an annual series of critically acclaimed touring artists, a robust education program, and events in the facility presented by local organizations and promoters.

The Lead Technician will:

- Establish and maintain a courteous rapport with facility users, the community, visitors, volunteers, and co-workers
- Assist the Technical Director and Production Manager with event advance, management, and crew leadership
- Serve as a Front of House Sound Mix Engineer
- Assist with the setup and strike of events
- Maintain equipment and venues in good working condition
- Advise on equipment upgrades and purchases
- Educate and mentor part-time staff

Qualifications:

- Familiarity with Midas digital mixing consoles, analog consoles
- Knowledge of common sound / staging practices
- Familiarity with Qlab
- Experience with mixing Front of House sound and monitors for various performance genres

- Clear and concise communication skills
- Professional demeanor with a dedication to customer service
- Ability to work effectively in a team environment and independently
- Careful attention to safety protocol
- Familiarity with projection and lighting systems preferred
- Five or more years in performing arts or event management preferred

The ideal candidate will be:

- Detail-oriented
- Self-motivated
- Solution-focused
- Ethical
- Highly collaborative
- Able to meet critical deadlines
- Curious
- A critical thinker
- Adaptable

Special Considerations:

- Will often be required to walk, stand, sit, and lift up to fifty pounds
- Requires a valid North Carolina Driver's License and clean driving record
- Day, night, and weekend work required

The position is available immediately and will remain open until filled. The Lead Technician works a variable schedule, currently averaging 30 hours per week, and is paid a competitive hourly rate based on experience and qualifications.

Application:

Submit a cover letter and current resume as one document to jeff@worthamarts.org.

Please use "Lead Technician" as the subject line. No calls or drop-ins. The successful candidate for this position will be subject to a comprehensive pre-employment background check, including but not limited to social security verification, education verification, and credit history based upon the requirements of the position.

Wortham Center for the Performing Arts is an equal opportunity employer and does not discriminate on the basis of race, color, marital status, religion, gender, gender expression, age,

sexual orientation, veteran status, national origin, genetic information or physical or mental disabilities that do not hinder performance of essential job tasks.

Wortham Center is committed to recruiting, supporting, and fostering an equitable, diverse, and inclusive community of outstanding staff members and volunteers. Those who share this goal are encouraged to apply.